



Kevin M Shea
Vice President Government Relations • NH
900 Elm Street, Suite 1922
Manchester, NH 03101

November 26, 2008

Kathryn Bailey, P.E.
Director, Telecommunications Division
New Hampshire Public Utilities Commission
21 South Fruit Street, Suite 10
Concord, NH 03301-2429



Dear Kate,

Pursuant to section 5.1 of the Staff Settlement Stipulation I have included the October 2008 **FairPoint** staffing report for your review.

Please acknowledge receipt of this letter and its enclosures by signing or stamping and dating the receipt copy of this letter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin M. Shea".

Kevin M. Shea

cc: Meredith **Hatfield**

Attachment

CWA Open Positions as 10-31-08

Qty	Title	Union	Supv	VP	Address	City	State	Key Positions
12	Service Representative - Credit and Collection	CWA	Stewart	Griffin	33 Pleasant St	Littleton	NH	No
1	Administrative Assistant	CWA	Stewart	Griffin	33 Pleasant St	Littleton	NH	No
33	Service Representative - Residential Credit and Collection	CWA	Stewart	Griffin	266 Main St.	Burlington	VT	No

Total CWA Positions	46
Key Positions	0

CWA Reconciliation - 10-03-08 to 10-31-08		
	Total	Key
Open Positions at 10-03-08	46	0
Positions Deemed Not Required	0	0
Open Positions at 10-31-08	46	0

Notes:

1. All of these positions were internally posted and there were 17 awards made on October 10. The remaining positions will be filled **externally**.
2. Backfill requirements, if any, have not been identified.

Geographic Summary	
Littleton	13
New Hampshire	13
Burlington	33
Vermont	33
Total	46

IBEW Open Positions at 10-31-08									
Qty	Title	Union	Local	Supv	VP	Dept.	Address	City	State
									Positions Key

Posted Positions:

1	Special Assistant	IBEW	2327	Peters	Rush	BSRC	5 Davis Farm Rd	Portland	ME
1	Special Assistant	IBEW	2327	Peters	Rush	BSRC	5 Davis Farm Rd	Portland	ME
1	Outside Plant Technician	IBEW	2320	Pouliot	Mead	Construction	6 Old Prescott Hill Rd	Belmont	NH
1	Outside Plant Technician	IBEW	2320	Pouliot	Mead	Construction	100 Tri City Rd	Somersworth	NH
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	917 US Rt 5	Dummerston	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	1077 US Rt 2	Middlesex	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	131 Catamount Dr	Milton	VT
1	Splice Service Technician - Proact	IBEW	2320	Stone	Mead	Proact	237 Daniel Webster HW	Merrimack	NH
1	Splice Service Technician - Proact	IBEW	2326	Stone	Mead	Proact	917 US Rt 5	Dummerston	VT
1	Splice Service Technician - Proact	IBEW	2326	Stone	Mead	Proact	166 Memorial Dr	St Johnsbury	VT
1	Splice Service Technician - Proact	IBEW	2326	Stone	Mead	Proact	108 Kline Dr	White River	VT
1	Splice Service Technician - I&M	IBEW	2320	Pouliot	Mead	I&M	237 Daniel Webster HW	Merrimack	NH
1	Service Representative LSR	IBEW	2327	Murtha	Lipold	LSR	5 Davis Farm Rd	Portland	ME
1	Service Representative LSR	IBEW	2327	Murtha	Lipold	LSR	5 Davis Farm Rd	Portland	ME
1	Service Representative LSR	IBEW	2327	Murtha	Lipold	LSR	5 Davis Farm Rd	Portland	ME
1	Service Representative LSR	IBEW	2327	Murtha	Lipold	LSR	5 Davis Farm Rd	Portland	ME
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	5016 US Rt 5	Derby	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	1077 US Rt 2	Middlesex	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	1077 US Rt 2	Middlesex	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	1431 US Rt 7	Rutland	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	108 Kline Dr	White River	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	108 Kline Dr	White River	VT
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	108 Kline Dr	White River	VT
1	Splice Service Technician - Proact	IBEW	2326	Derby	Mead	Proact	5016 US Rt 5	Derby	VT
1	Building Attendant	IBEW	2327	Hagan	Wasner	Facilities	59 Park St	Bangor	ME
1	SD Assoc - Evening Shift	IBEW	2327	D'Entremont	Wasner	IT	59 Park St	Bangor	ME
1	Building Equipment Mechanic	IBEW	2327	Hagan	Wasner	Facilities	197 Main St	Ellsworth	ME

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External Hires:

1	Splice Service Technician	IBEW		Mead				Portland	ME
6	Administrative Assistant	IBEW	2320	Rickett	Griffin	Billing Dispute	50 Pleasant St	Littleton	NH

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Qty	Title	Union	Local	Supv	VP	Dept.	Address	City	State	Key Positions
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IBEW Open Positions at 10-31-08

Geographic Summary										
							Total	Key		
10 Maine							2			
1 Key Positions							1			
							Bangor			
							Ellsworth			
							Kennebunk			
							Portland			
							Waterville			
10 New Hampshire							1			
0 Key Positions							Belmont			
							Greenland			
							Keene			
							Littleton			
							Merrimack			
							Somersworth			
14 Vermont							2			
0 Key Positions							Derby			
							Dummerston			
							Middlesex			
							Milton			
							Rutland			
							St. Johnsbury			
							White River			

Total IBEW Positions	34
Key Positions	1

IBEW Reconciliation - 8-31-08 to 10-03-08		
	Total	Key
Open Positions at 10-03-08	63	4
Reclassification to Mgt.	0	0
Positions Filled	-29	-3
Open Positions at 10-31-08	34	1

Note:
Building Equipment Mechanics Key Positions Started on 11/3

Management Open Positions at 10-31-08

Job Title	Department	Hiring Manager	Recruiter	Status	City	State	Key Position
Filled:							
Manager, Field Marketing	Marketing	Karen Williams	Jane Whaley	F	ELLENSBURG	WA	No
Business Sales & Service Representative	Business Sales	Cynthia Tucci	Brenda Masse	F	South China	ME	No
Combination Technician		Brandon Whalen	Jane Whaley	F	Tribune	KS	No
Systems Administrator UNIX	IT/IS	Debra Dentremont	Kate Morgan	F	Manchester	NH	No
Lead, Operations Analyst (Evening) Wed - Sun	IT/IS	Thomas Chagnon	David Bausch	F	Manchester	NH	No
Erate Service Analyst	Finance	Mark Pontbriand	Dmitri Lodewyckx	F	S Portland	ME	No
Collocation Support Engineer	Operations	Alesia Truxell	Ed Tishkevich	F	Portland	ME	No
Data Engineer	Operations	Robert Callahan	Ed Tishkevich	F	Manchester	NH	No
Director, Organizational Planning and Project Mana	Consumer & Small Business	Steven Rush	Peter Ransom	F	S Portland	ME	No
Coordinator Customer Service	Operations Support	Mark Beightol	Christina Lord	F	S Portland	ME	No
Network Engineering Planner	Operations	Colin Upham	Ed Tishkevich	F	Manchester	NH	No
Payroll Accountant	Finance	Raya Sevilla	Dmitri Lodewyckx	F	Bangor	ME	No
Systems Administrator UNIX	IT/IS	Debra Dentremont	Kate Morgan	F	Manchester	NH	No
Independent Settlements & Erate Service Manager		Lisa Hood	Dmitri Lodewyckx	F	S Portland	ME	No
Senior Manager of Financial Planning & Analysis	Finance	Lisa Hood	Dmitri Lodewyckx	F	Manchester	NH	No
Active:							
Customer Sales and Service Representative	Consumer & Small Business	Paula Armstrong	Scott Lynskey	A	Bangor	ME	No
FMC Supervisor	Operations	Susan Sarrette	Ed Tishkevich	A	Portland	ME	No
Director Business Sales & Service	Consumer & Small Business	Steven Rush	Peter Ransom	A	Portland	ME	No
Customer Advocate	External Relations	Pamela Porrel	Patricia Wilson	A	S. Burlington	VT	No
Executive Administrative Assistant I	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
Build Request Specialist	Operations	Susan Sarrette	Ed Tishkevich	A	Portland	ME	No
FMC Supervisor	Operations	Susan Sarrette	Ed Tishkevich	A	Manchester	NH	No
Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
IOE Engineering Manager	Operations	Weatherwax	Ed Tishkevich	A	Manchester	NH	No
Compensation Analyst	HR	Shari Rhoades	Patricia Wilson	A	Portland	ME	No
General Ledger Accountant	Finance	Kelly Pastor	Dmitri Lodewyckx	A	Manchester	NH	No
General Ledger Accountant	Finance	Carman Alenson	Dmitri Lodewyckx	A	Manchester	NH	No
Implementation Manager II	Business Sales	John Lunny	Peter Ransom	A	Portland	ME	No
Billing Support Specialist	Operations Support	DAVID E BERGERON	Christina Lord	A	S Portland	ME	No
Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Billing PC Operator (Evening)	IT/IS	Laura Talbert	David Bausch	A	Manchester	NH	No
Test Analyst Lead	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Wholesale Billing Project Specialist	Operations Support	Patrick Block	Christina Lord	A	S Portland	ME	No
Operations Analyst (Night) Wed - Fri	IT/IS	Thomas Chagnon	David Bausch	A	Manchester	NH	No
Operations Analyst (Night) Fri-Tues	IT/IS	Thomas Chagnon	David Bausch	A	Manchester	NH	No
Supervisor Operations	Operations	William Parsons	Peter Ransom	A	Bangor	ME	No
IT Security Administrator	IT/IS	Tim Milford	David Bausch	A	Manchester	NH	No
Jr Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Jr Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Manager Database Administration	IT/IS	Debbie D'Entremont	Kate Morgan	A	Manchester	NH	No
Local Manager Installation & Maintenance	Operations	Randy Schmitz	Ed Tishkevich	A	Ellsworth	ME	No
Local Manager Installation & Maintenance	Operations	Randy Schmitz	Ed Tishkevich	A	Machais	ME	No
Microwave Engineer	Operations	Weatherwax	Ed Tishkevich	A	Portland	ME	No
Sales Compensation Analyst	HR	Shari Rhoades	Patricia Wilson	A	Portland	ME	No
Specialist (Business Customer Operations)	Customer Service	Tim Burns	Peter Ransom	A	S. Burlington	VT	No
Senior Manager Business Assurance	Operations	Thompson	Peter Ransom	A	Portland	ME	No
Tax Accountant- Telecom Transactions Taxes	Finance	Roy Drukker	Dmitri Lodewyckx	A	Manchester	NH	No
Supervisor Collections	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No

Management Open Positions at 10-31-08

Job Title	Department	Hiring Manager	Recruiter	Status	City	State	Key Position
Supervisor Collections	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
Supervisor Collections	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
OSS Network Systems Specialist	Operations Support	Kathy Canterbury	Christina Lord	A	S Portland	ME	No
Operations Analyst (Evening) Fri - Tues	IT/IS	Thomas Chagnon	David Bausch	A	Manchester	NH	No
Traffic Capacity Engineer	Operations	Vicky Weatherwax	Ed Tishkevich	A	Portland	ME	No
Payroll Accountant	Finance	Raya Sevilla	Dmitri Lodewyckx	A	Bangor	ME	No
Payroll Accountant	Finance	Raya Sevilla	Dmitri Lodewyckx	A	Bangor	ME	No
PARS, B&C and ITC Settlements Analyst	Finance	Mark Pontbriand	Dmitri Lodewyckx	A	S Portland	ME	No
Senior Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Senior Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
Specialist Applications Support	IT/IS	Laura Talbert	Kate Morgan	A	Manchester	NH	No
Systems Administrator UNIX	IT/IS	Debra Dentremont	Kate Morgan	A	Manchester	NH	No
Lead Unix Administrator	IT/IS	Debra Dentremont	Kate Morgan	A	Manchester	NH	No
Metrics Analyst	Operations Support	David Lewis	Christina Lord	A	S Portland	ME	No
Network Product and M&P Support Specialist	Operations Support	Terrance Horton	Christina Lord	A	Manchester	NH	No
Junior Database Administrator	IT/IS	Gerard Wakeham	Kate Morgan	A	Manchester	NH	No
Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
Tier II Network Management Support	Operations	Don Romano	Ed Tishkevich	A	Manchester	NH	No
Pending:							
Manager of Costs and Access Tariffs	Regulatory	BARBARA GALARDO	Dmitri Lodewyckx	P	Portland	ME	No
Wireless Broadband Engineer	Operations	Michael Brown	Christina Lord	P	Burlington	VT	No
Core Transport Senior Engineer	Operations	Michael Brown	Christina Lord	P	Burlington	VT	No
Interconnection Analyst	Finance	Eric Doane	Dmitri Lodewyckx	P	S Portland	ME	No
Supervisor, Consumer Sales & Service	Consumer & Small Business	Kelly Leblanc	Christina Lord	P	S. Burlington	VT	No
BBi Training Coordinator	Operations	Brian Hardy	Christina Lord	P	Manchester	NH	No
Force Management Specialist	Operations Support	Mike Wiley	Christina Lord	P	Portland	ME	No
Manager, ISP	IT/IS	Bill Davis	Kate Morgan	P	Manchester	NH	No
Customer Sales and Service Representative	Consumer & Small Business	Paula Armstrong	Scott Lynskey	P	Bangor	ME	No
General Ledger Accountant	Finance	Carman Alenson	Dmitri Lodewyckx	P	Manchester	NH	No
Accountant Revenue Retail	Finance	Foley	Dmitri Lodewyckx	P	Portland	ME	No
Application Developer	IT/IS	Richard Finkelson	Kate Morgan	P	Manchester	NH	No
Specialist Applications Support	IT/IS	Laura Talbert	Kate Morgan	P	Manchester	NH	No
Oracle Tuner	IT/IS	Gerard Wakeham	Kate Morgan	P	Manchester	NH	No
Supervisor, Consumer Sales & Service	Consumer & Small Business	Joseph Garland	Scott Lynskey	P	Bangor	ME	No

Management Open Positions at 10-31-08							
Job Title	Department	Hiring Manager	Recruiter	Status	City	State	Key Position
Holds:							
Customer Care Support Specialist - Methods & Proc	Operations Support	Cynthia Walker	Christina Lord	H	S Portland	ME	No
Human Resources Business Partner	H&L	Hella Medina	Patricia Wilson	H	Portland	ME	No
Tier II Service Desk	IT/IS	D'Entremont	Kate Morgan	H	Bangor	ME	No
Network Product and M&P Support	Operations Support	Terrance Horton	Christina Lord	H	Portland	ME	No
Collections Supervisor	Finance	Amy Cooper	Destini Lodewyckx	H	Burlington	VT	No

Management Open Positions at 10-31-08		
	Positions	Key Positions
Offer Accepted	15	0
Active Requisition	59	0
Pending	15	0
Hold	5	0
Total	94	0

ALL KEY MANAGEMENT POSITIONS HAVE BEEN FILLED

Geographic Summary		Total Positions
City / State		
Bangor		8
Portland		15
S. Portland		11
South China		1
Ellsworth		1
Machias		1
Maine		37
Manchester		45
New Hampshire		48
Burlington		7
S. Burlington		3
Vermont		10
Tribune		1
KS		1
Ellensburg		1
WA		1
Total		94